



Accounting Association

CSUN

Spring 2021

Student Recruiting Book



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President

BRIANNA ALONZO

Welcome Letter

Welcome to Spring 2021 semester! I am Brianna Alonzo, and it is my honor to be your President for this semester. I have been with the organization for all four years of my college career, and I am excited to end it by giving back to the club that has given me so much and wanting to help as many students as possible. In this virtual setting, I know we are limited to many things we can do. However, the Accounting Association will continue being your helping hand in recruiting by hosting professional events, weekly meetings, and social events to get to meet fellow AA members, directors, and execs. We want to uphold the goals of the organization to be a resource to students to develop professionally and expand their network.



This semester, we have planned lots of events to network and get to know the fAAM more! Being online, I know it is difficult to be "in the know" of what is being offered and your resources, so here are some of the items we offer! Members will also receive membership apparel, be included in our weekly emails, be invited to our GroupMe group chat, and more!

If you cannot make it to the technical meetings and want to learn about the topic presented, visit our YouTube page, where we post our recorded meetings. Our media team also works hard on podcast topics that may benefit you! Give one a listen @AAC SUN on Spotify! Follow us on our Instagram, Facebook, LinkedIn, and Twitter page all @AAC SUN to get updates on all of our events!

My point on saying all of this is, please use the Accounting Association to the fullest extent! We offer tons of resources from events to podcasts to help you with recruiting, post-recruiting relationships, and overall finding a place of comfort at CSUN, even in an online setting.

I want you to know that the Accounting Association is here for you. I am here for you; my team is here for you. We are in such an unusual world right now, and all are struggling with something. We hope to be your resource on recruiting but also that little break from reality when doing our social events. Hope to have you join our fAAM and take full advantage of what we have to offer! See you throughout the semester!

-Brianna Alonzo, your CSUN AA President



We have our exclusive events for our members to prep you for MTF:
Mentorship Mixer: 2/5
Networking Workshop: 2/13
Mock Interviews: 2/27

We have professional networking opportunities:
Every Monday Technical Meeting
Every other Wednesday Technical Meeting
Midtier Panel: 2/9
Big 4 Panel: 2/11
Alumni Panel
Government Panel

We have our social events throughout the semester to meet us and get to know the fAAM more with our first being AA Meet & Greet on 2/19!

Vice President

GOHAR HAYRAPETYAN

Career Plan



A career plan is a strategy that allows you to determine your skills and interests, set career goals accordingly, and put actions in place that will help you to reach these set goals. It is important to keep in mind that a career plan is more than a one-step program to success. It is a continuous process. Remember, career planning will always offer you excellent results and help you move in the right direction. There is no waiting for the right moment with career planning; the sooner you start, the clearer your path to success will be.

Benefits of Career Planning:

- Helps you evaluate yourself
- Provides valuable experience
- Keeps you intellectually focused
- Helps you build the network

Steps to Career Planning

1. Make a list of different career opportunities applicable to your skills and interests, and after some research start eliminating the ones that have a low chance of growth in the future.
2. When you are left with fewer options, connect these careers with majors and job opportunities.
3. Now that you know what you are studying and what jobs you are interested in, start setting more specific and attainable goals. (SMART Goals)
4. Start building your network, start putting yourself out there, and making connections that matter.
5. Be patient with your career choice and only make decisions after meticulous research about your options.

As you carry on through this path, your career choices begin to narrow down, and you get to focus peacefully on things that work best for you. However, you should always keep in mind who you are and what you want?

Would you rather be a big fish in a small pond or be a small fish in a big pond?

Now that you are recruiting and seeking job opportunities, you are not sure what you want when it comes to company size or culture. One thing to keep in mind is that the size and culture of the company/firm will impact the goals you have set up for yourself. Consider the impact of company size because there are advantages and disadvantages to both big and small companies. By asking the following questions, you will be able to choose the right company to further your career!

Questions to Ask:

1. What type of person are you?
 - > Personality
 - > Values/Strengths
 - > Work/Life Balance
 2. What resources will be available to you?
 3. What are the prospects for career advancement?
 4. How much responsibility will you be granted?
- I hope you have found the above advice useful and will consider all of the above factors and questions when assessing your next career move and decide what's right for you.

Executive of Alumni Relations

JOEL RAMIREZ

What Is Recruiting & Why Everyone Is Talking About It

As an Accounting student at CSUN, you have most likely heard something about the recruiting season, be it from fellow classmates, professors, or Stuart Fried, Director of the EY Center. Recruiting may be likened to a process of searching for potential internship and employment opportunities and the steps necessary to securing the positions being offered. Recruiting will be more rewarding and straightforward once you have the knowledge of where and how to start. Luckily, many students have been through the entire process who can help you through recruiting, answering any questions you may have.



“Why is Recruiting So Important?”

A recruiter has to know who you are before they read your résumé, your chances of receiving an interview will increase. "Getting the Job" is much more than searching up job opportunities on a company website and submitting the application. The key to improving those odds of being hired are accumulated through networking. CSUN and the Accounting Association offer and provide many networking events so that students have the ideal environment to connect with the professionals. You will need every advantage you can get in a competitive hiring environment. Theoretically, the best candidates are the ones that attend every recruiting event and dedicate their time and effort towards making a good, lasting impression on representatives of firms that are hiring.

Professionals will be more likely to remember you through multiple meetings, events, and engagements. That is why it is strongly advised to consistently show your face at networking events and have multiple conversations with the firm's professionals and recruiters. Learning about the firm you are applying for is essential. You may ask yourself, "Is the firm I am applying for the right choice for myself?" Remember that recruiters will want to know who you are. A good way to share something about yourself is to speak with the daily professionals that work for the firm full-time. The recruiters' interest is marketing to you the firm and finding new hires. Professionals have more work experience, knowledge of the firm's daily operations and can speak with less restriction. Employee perspective remains an important factor when researching the firm you are applying yourself for.

“When Should I Start Recruiting?”

In Accounting: Avoid Procrastination. You should start recruiting as soon as possible. Many of the CPA firms offer Summer programs for both Freshman and Sophomore students. We recommend these programs because they will often give you valuable career knowledge and real work experience to help you land future employment opportunities. When you are a new student, it is vital to start attending networking events sooner rather than later. Once you have built a network, the internship search time is optimized, the recruiting process is facilitated, and you will likely have a better time with respect to securing offers.

If you desire an internship at any of the Big 4 or Mid-Tier accounting firms, **you must start recruiting during Junior Year or Two Years Before Graduation.** Some firms have strict eligibility requirements; students may only be eligible to participate in the Summer Internships the year they graduate. Summer Internship Recruiting happens much sooner. Plan your graduation schedule in advance to be eligible for as many opportunities as possible. This past semester, the Spring 2021 recruiting season has mostly been for next year's Summer 2022 internships or for the Summer 2021 Summer Leadership Programs (usually three days of training), often leading to internships for the following year.

Treasurer TALIN BUICKIANS

The Impact of AA and What We Do:

Being a part of AA is truly one of the best experiences you will have throughout your schooling years. There is an immense amount of opportunity for growth, whether you are looking to develop professionally or personally. Given the world's current situation right now, many of you are tasked with learning how to recruit in a virtual environment. Some of these virtual challenges include presenting yourself professionally and networking.



What Does AA Offer?

- **Meetings**
 - Weekly meetings with Big-4, Mid-Tier, and private firms.
- **Workshops**
 - **Networking Workshop**
 - Will give you the chance to interact with real professionals on a one-on-one basis via Zoom.
 - **Mock Interview Workshop**
 - Will give you the opportunity to have simulated interviews with real professionals.
 - This is an invaluable experience to give you the practice needed in order to succeed during the actual interview.
- **Exclusive Events**
 - **Mentorship Program**
 - You are paired up with a mentor who has already gone through the recruiting process and received an offer from a firm.
 - **Student Development Workshop**
 - Will allow you to gain valuable experience to help prepare you for virtual situations.
- **Podcasts**
 - Weekly videos on YouTube that help students learn more information about various topics and ideas.
- **Student Activities**
 - Fun and interactive events to help students connect outside of accounting.

HOW HAS AA HELPED ME?

- **MEET LIKE-MINDED STUDENTS IN THE SAME FIELD**
- **PREPARE FOR MEET THE FIRMS**
- **MEET CSUN ALUMNI THAT OFFER VALUABLE INFORMATION**
- **HOW TO NAVIGATE THROUGH THE RECRUITMENT PROCESS**
- **HOW TO BUILD A PROFESSIONAL NETWORK AND VALUABLE CONNECTIONS**
- **POLISH MY LINKEDIN AND RESUME**
- **OBTAIN MULTIPLE INTERNSHIPS OFFERS**

Executive Operations

CAROLINE BAUTISTA

AA Events and Other Sources of Help

Starting off with something new can be scary for everyone. In the past year, we have faced so many challenges that have changed our lives. However, one thing that always holds true when we are faced with adversity is our need for guidance and support. As I have learned from my own experiences, every challenge that we face is an opportunity for growth, and the most important thing to remember is that we don't have to face them alone. There is an abundance of resources available for us to benefit from, giving us the chance to practice, make mistakes, and learn, all without judgment.



The Accounting Association is just one of many places where you can find events that play a huge part in your professional development.

These events include but are not limited to:

Mentorship Mixer/ Mentorship Program

As a member of the Accounting Association, you have the chance of being paired with a professional and student mentor. Taking the first step to meeting someone who may become your go-to for support may be intimidating, but AA provides the Mentorship Mixer, which gives mentors and mentees the ability to meet and interact in a fun and social environment. It's an excellent place to meet both students and professionals looking to support you in any and every way. Going into this event, you'll have the opportunity to:

- Participate in team-building activities
- Speed network
- Connect with your mentor in a fun and engaging way

Networking Workshop

The Accounting Association's Networking Workshop is built to help students dip their feet into the water. It helps students prepare for events, such as Meet the Firms, by allowing them to:

- Practice their elevator pitch
- Develop their interpersonal skills
- Obtain live feedback from professionals
- Form prior connections

Students are given a chance to meet and speak with professionals from all different types of firms, from Big 4, Mid-Tier, Regional, and Local to government agencies and a number of corporations.

Mock interviews

Another AA event that is essential for recruiting is the Mock Interviews Workshop. Typically scheduled right before interviews begin, this event allows students to sharpen their interviewing skills by giving them the chance to interview with professionals from a multitude of firms. Why go into your interviews blind when you could have a potential practice round with the firm(s) you're recruiting with? The advice you'll gain from the professionals attending this event is invaluable. A few firms who have attended in the past include:

- CohnReznick
- Deloitte
- Pension Assurance
- EY
- KROST CPAs
- Squarmilner

And so many more...

Meetings and Panels

The Accounting Association's wide variety of meetings and panels hold ample amounts of useful information and chances to interact with unique professionals from a different firm every week. Panels are curated to include professionals from all types of firms to provide broader insight into the topics at hand. Whether you choose to ask a thoughtful question or have your camera on during the presentation so professionals can put a face to your name, every meeting and panel offers students the opportunity to stand out, gain insight, and form connections.

Student Activities

One of the most important things to keep in mind is to give yourself a break! AA's student activities give everyone a chance to wind down, avoid burnout during recruiting and exams. It's a great way to meet your peers and take a break from any stress you may have. Some of AA's past events include:

- Karaoke night
- A Cooking Event
- Game night

Another place to look for guidance throughout your recruiting journey is the EY Center. There you'll find Stuart Fried, the director of the EY Center, who is dedicated to supporting and advising students throughout their college careers. Be sure to stay up to date with his emails, so you know when his workshops are held. Some resources provided by the EY Center include:

- **Resume & Cover letter Review**
- **A wide array of workshops covering topics including:**
 - Resume & Cover letter prep
 - Coffee chat prep
 - Interview Prep
 - LinkedIn networking
- **Countless guides and templates on the EY Center website such as:**
 - Resume Templates
 - Cover Letter Templates
 - Networking Guide
 - Interview Preparation Guide
 - And preparation for SLP's, Interviews, and Full-time positions

I wish you the best of luck with your journey, and I hope you are able to grow with each and every challenge you overcome.

Executive Coordinator

NICOLE FREGOZO

How to recruit in a virtual setting?

As Accounting and overall business students, one of our main goals is to land an internship with prospects of a full-time job upon graduation. Every semester we go through the arduous “recruiting season,” and most have attended workshops that prepared us for -in-person-interviews, but what about in a virtual setting? There are some differences, but a lot of the recruiting process remains the same, meaning you still need to research firms and decide what truly matters to you. Regardless of what major you’re pursuing, a lot of the general tips apply. First, you need to get serious about the process, as recruiting will require commitment and time management while juggling school and other responsibilities. Secondly, as the saying goes, don’t put all your eggs in one basket. While one hopes that all the firms you apply to say yes, it may not always be the case, and that’s ok! Remember, this is why you give yourself options. Lastly, ask questions! One of the benefits of being actively involved with AA or any club for that matter is that you are surrounded by people who can support you through this process.



Now don’t take my word for it but I would like to share and breakdown some of the preparation steps/tips that I found helpful while I was recruiting virtually:

1. Brush up your resume

- The EY Center for Careers in Accounting and IS website has a resume template and an Action Verbs List that came in handy. Get it reviewed by others!

2. Remember the “Ask questions” comment above?

- Your fellow directors and club leaders are a great resource. I reached out to fellow AA'ers and other club leaders for help. They were -all- open to sharing their insight and referred me to professionals.

3. Use LinkedIn

- I reached out to professionals with a courteous message introducing myself and asking for 20-30 min conversations. Since most professionals are working from home, they didn’t have to commute and were very open to a conversation. They don’t all say yes but remember multiple baskets.

4. Attend as many technical meetings as possible

- In this virtual environment, we save a lot of commuting time, so if your schedule permits, attend the virtual meetings with your camera ON! Exposure to professionals is already somewhat limited; therefore, I recommend you try to take advantage of every opportunity!

5. Sign up for the Mock Interview Workshop! ~Practice makes perfect~

- Even though it is virtual, you get to practice your elevator pitch, mess up and get feedback! For this, remember to use the STAR method when answering the behavioral questions you googled to prepare for this event. (That’s what I did)

6. Sign up for our Mentorship Program

- This is another exclusive resource available to you through your AA membership; take full advantage of it! Once you’ve been paired with a professional and student mentor, ask away! For the most part, professionals are alumni, and the student mentors have internships meaning they have already been through this recruitment process and can offer you valuable insight. Be better than me and maintain a connection even after you’ve interviewed.

7. Attend Meet the Firms!

- For this event, if needed, do a power pose and repeat after me, “I am awesome.” MTF provides a great opportunity to get to know professionals from as many firms as you are willing to schedule. You will get 10 min sessions with the professionals of your choice; use them wisely.

Controller

HENRY PALACIOS

Managing Recruiting, School & Personal Life



The key to managing recruiting, school, and personal life is perseverance and maintaining a good schedule. You need to be stubbornly ambitious about improving your time management skills and having the determination to keep going even when you fail. Practice a healthy lifestyle and be mindful of your stress levels. The following are helpful tips and tricks that have helped me manage my schedule as a commuter, full-time student, and an AA executive.

During my first semester of recruiting, there were many AA meetings, firm office hours, EY Career Center events, mock interviews, networking workshops, résumé workshops, and social events I felt that I had to attend. I was so sleep-deprived and overwhelmed that my grades started falling because I was trying to attend all the AA and firm events and commuting three hours to school Monday through Friday. I decided to start creating weekly, daily, and hourly schedules on my smartphone to keep track of my homework and sleep schedule, which was super beneficial.

I started my next semester making weekly schedules, which I then broke down into daily schedules. When I became a Student Activities Director, I significantly improved my time management skills because I was responsible for hosting and attending social events. Having that responsibility and not letting my executive, fellow directors, and AA members down motivated me to be more organized. I now create a schedule before every semester with all my homework, AA events, and executive responsibilities that help me succeed and meet deadlines throughout the semester.

Let's create a schedule together! Please visit this website to find an Excel schedule template if you need one, <https://templates.office.com/en-us/schedules>. Remember, you are a student first, so let's prioritize school or work above all else.

- Step 1: Add all the dates and times that you have classes or work.
- Step 2: Read your class syllabus! Add all the midterm dates and due dates.
- Step 3: Visit the AA website home page for a calendar of all the AA events for that month.
 - Prioritize which meetings and events you want to attend.
 - Open AA's Student Recruitment Book and scroll down to see a recruiting to-do list to implement into your schedule.
- Step 4: Visit the EY Career Center page, add all the firm office hours, and Meet the Firm dates.
- Step 5: Create another schedule to breakdown your homework assignments and allocate time for working on them. (This will help you "break down" big tasks into smaller ones, which will create a roadmap to finishing them)
- Step 6: Learn to make time for yourself and make friends that will motivate you and understand your situation.
 - A great friend will help you practice your elevator pitch! A not so good friend will try and convince you to go out the night before Meet the Firms.
- Step 7: Always update and adapt your schedule to your current situation, or create a new one if needed.
- Step 8: YOU GOT THIS!
 - Work hard, don't be a perfectionist; remember to ask for help, eat right, and exercise! You are a student you are still learning, so don't doubt yourself too much; as long as you're trying your best, that's all that matters.

Executive Administrator TEJESH GOYAL

What's after Meet the Firms?

Meet the firms is surely an important event for all the recruiting students. A lot of planning goes into preparation for this event as the students must have their resumes polished, firms shortlisted, pitches prepared, and many other things. Then the question comes, what to do after Meet the Firms? The period after the event is as crucial, if not more, than before the event. Efforts made during these times could be the deciding factor of whether one is going to receive an offer call from the firm or not. Following are some of the things that one can do to increase their chances of landing an offer:



Interviews:

The first step after the event will be the interviews. Interviews are the most critical part of the application process. One must be at their very best when they come face to face with an interviewer, especially now since everything went virtual, it is more important than ever to have proper interview etiquette. To make sure you provide your best during these interviews, one must practice the interviews beforehand. And AA has just the right tool for it, Mock Interviews. Mock Interviews is a workshop where professionals from different firms conduct mock interviews of students and provide them with helpful tips on how to improve their interview skills. This not only helps in building confidence but also provides experience on how the real interview process will be like.

Constant and Consistent Networking:

Networking with firms is an absolute necessity when recruiting. One must not only network with the companies before the event but also after the event. Students must stay in touch with the firms by attending events hosted by these companies on and off-campus. Being present at the events helps one get noticed and, it conveys to the recruiters that they are serious about joining their firm. So active participation is a must.

Involved with Clubs:

After the recruitment season is over, one must not sit idle and should keep on adding to their resume as much as possible because numerous times, professionals from firms will observe their new recruits. They will analyze what the student did after they received their offer. So, one must take this opportunity and should become active in the community. One can perform activities such as:

- Taking a Directorship role with the clubs.
- Being a mentor to the next cohort.
- Volunteering.

Being active in the community not only adds to your resume but also widens your network and strengthens an individual's character.

SPRING 2021 Directors

Student Development Directors



**Paulina
Aghakhani**



**Araceli
Hernandez**



**Kum Mi (Jaemma)
Kim**

Student Development Directors are responsible for contacting firms, catering and other logistics related to the Networking Workshop and Mock Interviews.

Mentorship Directors



**Emin
Bagdasaryan**



**Itzel
Salinas**

Mentorship Directors connect members with professionals and student mentors and host the Mentorship Mixers.

Membership Director



**Alek
Ekmekciyan**

Public Relations Director



**Marianna
Kyrylenko**

Committee Director



**Dylan
Mulcahy**

Membership Directors are in charge of organizing the Membership Drive, helping members join the AA family.

Public Relations Directors are in charge of weekly emails, the website and the Student Recruiting Book (SRB).

Committee Directors assist the directors of Accounting Association (AA) and connect AA to the other clubs.

Student Activities Directors



**Dennison
Stanlee**



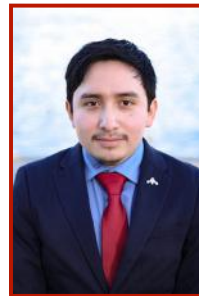
**Youssef
Bayrem**

Student Activities Directors host and plan events for members to socialize, relax and make sure everyone is having fun!

Marketing Directors



**Ronald
Lorenzo**



**Issac De La Luz
Campech**

The Marketing Directors are responsible for updating AA's LinkedIn, Facebook, Instagram and Twitter accounts with our all of our upcoming virtual meetings, professional events, and social events.

Media Directors



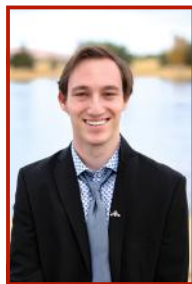
**Teodrik
Atakhanian**



**Lan Anh
Nguyen**

The Media Directors are responsible for updating AA's YouTube, Soundcloud, Spotify and IGTV accounts with all of our latest podcasts, highlights, meetings and tutorials.

Monday Meeting Directors



**Justin
Tolchinsky**



**Gabriela
Bedoya**

Our Monday technical meetings are held every week throughout the semester. The Directors are responsible for managing all meeting logistics, and for marketing the meetings.

Wednesday Meeting Directors



**Marianna
Hossain**



**Alla
Sargsyan**

Our Wednesday technical meetings are held every other week throughout the semester. The Directors are responsible marketing the meetings and managing all meeting logistics.

Evening Events Directors



**Abigail
Arevalo**



**Meghmik
Babakhani**

The Directors for Evening Events are responsible for managing all meeting logistics, and for marketing the meetings. Evening events directors also moderate our evening panels.

Do's

- Have a plan
- Find a quiet space
- Make sure to have good Wi-Fi
- Check your computer audio
- Make sure you have good lighting
- Set your computer at eye level
- Hold a good posture (put hands on desk or legs to avoid slouching)
- Make sure your background is clean and professional
- Use business professional attire; first impressions matter (at least from the waist up)
- ~ Do a practice run with a friend and time yourself~
- Be on time & know your resume
- Introduce yourself with a concise elevator pitch you perfected since Mock Interviews
- Ask 1-2 questions relevant to you
- Give yourself 2-3 minutes before the 10 min mark to say - Thank you- and politely ask for their contact info to "continue the conversation"
- Follow up with a Thank you email!

Don'ts

- Log in late
- Have music or tv on
- Slouch or move around in your chair
- Use a dark room or too bright/harsh light
- Adjust setting upon starting the session (you will lose valuable time)
- Take notes while speaking (comes off as rude)
- Avoid eye contact (make sure to look at the screen)
- Have your answers written down (You'll be tempted to read off them, you will lose conversation flow)
- Talk about random/off-topic subjects
- The virtual environment 10 min sessions limit your conversation time, so small talk doesn't help much here
- Look messy
- Have messy backgrounds
- Take up others' time; this is both inconsiderate and unprofessional



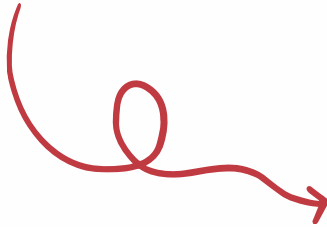
The Ernst & Young Center for Careers in Accounting and Information Systems at California State University, Northridge provides career exploration and planning as well as job search services to CSUN Accounting and Information Systems undergraduate (Bachelors program) and graduate students (Masters program) and alumni. Our goal is to encourage and help you explore and pursue your career goals and interests, and to find opportunities that best match your career aspirations.

Check out the EYCC website (<http://csun.edu/acctis/ey-center>) for numerous guides and resources (including Resume & Cover Letter templates), online workshops and recruiting programs, key dates, links, etc.! make an appointment with STUART (by email) to start your career exploration process!

1

Attend Firms' Office Hours

A great way to get to know the firms and ask questions. Take the opportunity to introduce yourself.



2

Resume, Cover Letter, Handshake & LinkedIn Accounts

Attend workshops and visit EY Center to make sure that you have an upstanding written compilation of your education, work experience, credentials, and accomplishments.

Attend Workshops

Accounting Association, EY Center and other business clubs host workshops on how to navigate recruiting.

AA Networking Workshop | February 13

Mock Interviews | February 27

3

Attend Meet the Firms

Big 4 & Mid-Tier | February 16

Regional & Local Firms | February 24

Corporate & Government | March 3

4

5

Apply on Handshake

Follow all instructions and make sure to apply on both Handshake and company's website before the deadline.

6

Interview & Offer

Check your email and Handshake for updates from the firms.

Good Luck!

NETWORKING

- Become an AA Member
- Create a LinkedIn & Handshake Account
- Join AA's Mentorship Program
- Attend Networking Workshop
- Follow up with the professionals
- Schedule coffee chats

MEET THE FIRMS

- Utilize AA and the EY center to identify your career goals
- Research the Firms
- Create a list of questions that you have for the professionals
- Create a list of application deadlines
- "Suit Up" (Dress to Impress)
- Attend Meet the Firms
- Apply to firms on Handshake

RECRUITING




- Keep up with Emails from Stuart Fried
- Attend AA Weekly Meetings with the firms
- Go to firm Office Hours
- Get your resume approved by the EY center

INTERVIEWS

- Attend Mock Interviews
- Learn the virtual environment etiquette
- Have PDF version of your resume ready
- Keep Up with emails from the firms
- Check your Handshake Account daily



February 2021

SUN	MON	TUE	WED	THU	FRI	SAT
	 1 MEET AA 12PM - 1PM	2 B.A.A.M. PANEL 5PM - 6PM	3	4	5 MTF INFO SESSION 12PM - 1PM <hr/> MENTORSHIP MIXER 3PM - 5PM	6
7	8 MEETING -EY 12PM - 1PM <hr/> NETWORKING WORKSHOP SIGNUPS	9 MIDTIER PANEL 5PM - 6:30PM	10 MEETING -DELOITTE 12PM - 1PM	11 BIG 4 PANEL 5PM - 6:30PM	12	 13 NETWORKING WORKSHOP 9AM - 4PM
14	15 MEETING -MARCUM 12PM - 1PM	16 MEET THE FIRMS BIG 4 & MID-TIER	17	18	19 MEET AND GREET 4PM	20
21	22 MOCK INTERVIEW SIGNUPS <hr/> MEETING- RSM 12PM - 1PM	23	24 MEETING CBIZ 12PM - 1PM <hr/> MEET THE FIRMS REGIONAL & LOCAL	25	26	27 MOCK INTERVIEWS 9:30AM - 4PM 
28						



GROW

Pension Assurance LLP is a single-service public accounting firm dedicated to performing audits of retirement plans. We're one of the largest retirement plan audit practices in California and one of the fastest growing retirement plan audit practices in the country.

YOU'LL GAIN:



Valuable audit and client interaction experience



A culture that's attentive to personal and career development



Work-life balance and flexibility, with 100% remote work available



Experience in audit planning, testing, drafting financial statements, and more

NEED-TO-KNOW

OFFICE LOCATIONS WOODLAND HILLS, DOWNTOWN L.A.
POSITIONS AUDIT INTERN AND AUDIT STAFF

CONTACT

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* Moss Adams reserves the right to accept applications after the final deadline. Deadlines for each date are 11:59 p.m.

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