



ACCOUNTING ASSOCIATION
CSUN



STUDENT RECRUITING BOOK

Spring 2020

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ACCOUNTING ASSOCIATION
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DIRECTORS OF COMMITTEE

The Committee Directors assist the directors of Accounting Association (AA). They also act as the bridge that connects Accounting Association to the other clubs-- B.A.P., ALPFA, and MISA-- as they work alongside them to organize events like Game Night and Membership BBQ. They are the first to help out any directors of AA who require assistance.



EDUARD KALYAN



KATRIN KESHISHIANS

PRESIDENCY WELCOME LETTER

ANUSH MARTIROSYAN
President



I would like to welcome you all to the Spring 2020 semester. It is my honor to be your President for this semester. As someone who benefited and learned a lot from being part of this organization, I am beyond excited to give back and help as many students as I can.

When you are first starting, it can be overwhelming. You might not know what Meet the Firms is or what recruiting is, however, you are not alone in this. I guarantee you that someone was in your shoes a semester or two semesters ago, and they will be more than happy to help and guide you.

Accounting Association is a big family. Our primary goal is to provide the resources for students to develop professionally, expand their network and get exposure to the accounting world.



Throughout the semester we organize a lot of **networking events** such as:

- Technical Lunch Meetings
- Evening Meetings
- Five Panels

Exclusive events include:

- Networking Workshop
- Mock Interviews
- Mentorship Mixer

Along with professional events, we also have fun! Our student activities directors organize various fun events throughout the semester, such as karaoke night and basketball tournament.

We also don't forget to give back to the community by organizing fundraisers and volunteering for different organizations. And finally, Accounting Association presents for students in community colleges and high schools to make sure that they know about all the resources that we provide when they start at CSUN.

I am sure that Accounting Association can provide all the resources that you need, whether your goal is to land an offer, network, or just have fun. I hope you take advantage of all of this. I want to wish you all the best of luck this semester. Let the journey begin!



ACCOUNTING ASSOCIATION
CSUN

DIRECTORS OF PROFESSIONAL EVENTS

Professional Events Directors work alongside Stuart Fried, Association of Latino Professionals for America (ALPFA), Beta Alpha Psi (BAΨ), and Management Information Systems Association (MISA) to organize and promote the semi-annual Meet the Firms and spring semester's Awards Banquet.



LANIA
GHAZARIAN



THANH
HUYNH

DIRECTORS OF MENTORSHIP

Mentorship Directors connect members with professional and student mentors who help them navigate through the recruiting process. In addition, these Directors organize and host Mentorship Mixers that allow mentors and mentees to meet, interact, and network in a fun and social environment.



JENNIFER LEE



MICHELE HONG



KATRINA SIMON

MEET THE FIRMS

MARY CAITHLIN CAPATI
VICE PRESIDENT



WHAT

Meet the Firms is one of the most important events you MUST attend if you are an Accounting, Information Systems, or Computer Information Technology student.

WHEN

Tuesday, February 18, 2020

Don't miss out and put it on your calendar right now! If you want to know more about MTF, go to www.csun.edu/acctis/meetthefirms, EY Center for Careers (BB 2224), or our social media.

WHY

Now that you know the "What", I want to focus more on the "Why". So why should you attend Meet the Firms? You could have so many reasons not to: I'm not even recruiting this semester; It's too expensive; I have work at that time; I already went last semester and it didn't even help me with recruiting. Well, let me give you some of my reasons to attend:

- It is not just a place to recruit, but also a place to build your network. MTF is where, if you put yourself out there, could meet so many people and learn about their firm. It is a learning ground for yourself because I am sure many of you don't know the difference between Big 4, Mid Tiers, Locals, Government, Private, CPA Review Course Providers, etc. Take this opportunity to directly learn from them about their experiences working there and what it is they have to offer.
- If you are recruiting for SLPs, Internships, or Full Time, definitely go because this is your time to shine. Show them who you are and not what's just on the f paper you hand them. Talk to professionals, get to know them, and let them get to know you. You are increasing your chances of landing an offer if you are being genuine.
- Finally, free food and swag. Well, technically the food was part of the ticket price, but it's delicious food. Some firms have goodies you can take—multi purpose pens, water bottles, tote bags, stress balls, information pamphlets, etc. Definitely, a reason for broke college students to go to MTF other than recruiting or networking. I go, not for that, but because it is a very fun event. Stressful too, yes. But overall, an amazing experience that you should have for yourself.

The way I put it sometimes is that Meet the Firms is ultimately an investment in yourself. It may seem pricey to you right now, but I guarantee you, once you look back, you'll be glad you bought that ticket and went. Because now you have an offer or you have been working for your firm for over 5 years or you met the love of your life at your firm. Whatever it is, it was all thanks to YOU for buying that ticket and rearranging your schedule so that you could go to Meet the Firms.



ACCOUNTING ASSOCIATION
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DIRECTORS OF PUBLIC RELATIONS

Public Relations is a combination of two older directorships (Publicity & Web Development). These Directors are in charge of weekly emails to all members to continuously update on all events and programs that AA is hosting. They are also in charge of the website and all updates made. Lastly, they work on the Student Recruiting Book (SRB) which features tips and stories from AA executives and directors that are meant to help and assist those recruiting this semester and beyond.



TALIN BUICKIANS



SHERIE MORABE

THE ART OF FAILING

RAMON TETANGCO
CONTROLLER



There are only 3 certain things in life: *death, taxes, and failure*. Whether we like it or not, there will be times when things won't go as planned. Planning has its pros and cons, so allow yourself to plan on being surprised here and there. Let yourself understand that the path isn't as straightforward as what others make it seem. Also, what we consider failure is subjective, so it may differ from what others consider as their failure. Comparing our successes and failures with others will only deter you from moving forward on your path. I chose this topic specifically not because I am a Master in the art of failing (trust me, I'm working on it), but because I have gone through my fair share of personal failures where my experiences and an occasional "inspiring" quote, help keep me going.

I am in the [Master of Professional Accountancy Graduate Program \(MPAcc\)](#) with one semester left before graduating, with an offer lined up, an executive of this organization, and currently prepping for the CPA exams. It doesn't sound too bad for someone who failed [ACCT 350](#), failed twice to retry the class, was told to switch to another major, and eventually graduated, but didn't know what to do after that. I would be lying if I said I didn't feel lost and anxious from not knowing what my path will be. If you're reading this and it sounds like I was overreacting, maybe I was. But again, we all have different levels of understanding, coping, and accepting that we constantly develop. Although my path seems clearer than it has been in the past, I still find myself with anxiety and doubt that will never go away. It feels heavy like it's not letting me move forward, but now I try to approach it differently. I use it as fuel to motivate me to push forward and keep driving!

I made a mistake in my opening line... there aren't 3 certain things in life; there are 4... *death, taxes, failure, and success*. Success will come in many aspects of your life just as much as failure will, as long as we allow ourselves to let both in. We sometimes hold the most negative opinion about ourselves, so we fail to acknowledge our wins because we're busy focusing on our losses. Always remember to cut yourself some slack and allow yourself to accept both as important milestones as you grow and develop. Your path isn't a well-paved road, driven on by those who came before you, going only one straight direction, nonstop to your destination. Yours will be what you pave yourself: full of zigzags, wrong turns, uphill, dips, potholes, and the occasional rest stops so that you can take a deep breath and see everything around you before you reach your destination. The second path sounds more fun to me.



ACCOUNTING ASSOCIATION
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DIRECTORS OF MEMBERSHIP

Membership is responsible for table-sitting and apparel. They organize the table-sitting hours for AA directors and design apparel for directors, executives, and members.



JESUS PEREZ



EAN MASON

TIPS ON NETWORKING

VENAMARIE BERNARDO
TREASURER



TALKING TO PROFESSIONALS

It is important to know your body language and voice tone when talking to a professional because it gives them a first impression about you. If you have never talked with that professional, introduce yourself with a firm handshake. Briefly let them know who you are and what made you want to approach them. For instance, during Meet the Firms make sure you prepare an elevator speech when you are introducing yourself to them - your name, major, graduation date, and interests. However, you may see other students who are casual with a professional, but that does not mean that you are allowed to be casual with that professional as well! Again, if you have never met them, it is appropriate to behave with professionalism. When talking to professionals, make sure you mention something unique and interesting about yourself -- I would suggest something that is not accounting related. This will help them remember you by something and will also help keep the conversation going. If you are comfortable and want to go out of your comfort zone, you can also ask to have a coffee chat with them via email. Keep in mind that professionals are busy, so do not expect a response right away. Coffee chat is a great way to have an intimate one on one conversation with them, ask questions you personally want to know, whether it is about them, accounting, and/or the firm. And of course, in the end, do not forget to thank them for their time.

WHAT TO EXPECT AT AN INTERVIEW

Interviews can be very tough and stressful, however the stress can be manageable with some helpful tips.

- Before entering into an interview, make sure you know who will be interviewing you. To do this, you can ask the recruiter the name of the interviewer and do some research on them through their LinkedIn. This will give you a better insight into their professional background and work experience.
- Prepare questions you think you would be asked during the interview and know how to answer them. It is always best to ask people who have already done an interview with them that will tell you about their experience and questions that were asked. However, do not depend on these set of questions, keep in mind that interviews can be conversational and questions may not even take place.
- Prepare at least 10 to 15 questions for you to ask at the end of the interview. YES, 10 to 15 questions at least! Professionals enjoy talking about themselves, so prepare questions about their experience and struggles in the accounting profession. You may also ask what they like to do during their free time, however, do not get too personal with them.
- During an interview always make eye contact. As cliché as it sounds, eye contact is an important form of body language, because it indicates that you are focused and interested.
- Never forget to ask for their business card. This is mainly because you can have their contact information so you can thank them for taking their time in interviewing with you, but do not expect a response back.
- Be yourself, I cannot stress this enough! Professionals will know if you are really interested in them or not. Have a genuine conversation with them, answer the questions truthfully, and ask questions you really want to know about.



ACCOUNTING ASSOCIATION
CSUN

DIRECTORS OF MONDAY MEETINGS

Our Monday Technical Meetings are held every week throughout the semester (excluding holidays). The Directors are responsible for contacting and scheduling firms to present to students. Additionally, they are responsible for marketing the meetings and managing all meeting logistics.



KEENON TAKAKI



NATALIE
DERAVNESSIAN

This directorship offers great exposure to professionals from the accounting world and an opportunity to develop teamwork and interpersonal skills. Monday Meetings are also an amazing resource for students to learn valuable information about the accounting professionals!

DIRECTORS OF WEDNESDAY MEETINGS

Our Wednesday Technical Meetings are held every other week throughout the semester (excluding holidays). The Directors are responsible for contacting and scheduling firms to come out and present to students. Additionally, they are responsible for marketing the meetings and managing all meeting logistics.



MICHAEL
VOLODARSKIY



ASHLY LOPEZ

This directorship offers great exposure to professionals from the accounting world and an opportunity to develop teamwork and interpersonal skills. Wednesday Meetings are also an amazing resource for students to learn valuable information about the accounting profession!

DIRECTORS OF EVENING EVENTS

The Directors for Evening Events are responsible for contacting and scheduling firms to present to students throughout the semester. Additionally, they are responsible for marketing the events and managing all event logistics. Evening events directors also moderate our evening panels.



GOHAR
HAYRAPETYAN

This directorship offers great exposure to professionals from the accounting world and an opportunity to develop teamwork and interpersonal skills. Evening Events are also an amazing resource for students to learn valuable information about the accounting profession!



RAYMUND
GERONGAY

MENTOR & MENTEE

GIAN ILAGAN EXECUTIVE ADMINISTRATOR



MENTOR

Mentors can be a very important part of someone's career or life in general. In our field of accounting, a mentor can not only help you jump start your accounting career, but they can help you succeed as a student, and grow as an individual. As a member of the Accounting Association, I was fortunate enough to be given a student mentor who helped me with the recruiting process, classes, and any questions I had in general. My student mentor shared his personal experiences on how he navigated the recruiting process. He was also able to share critical tips and tricks that I wouldn't not have known without his help. I eventually became a mentor myself and I also was able to pass down what I've learned and my own personal experiences. Mentors are extremely helpful resources where you're able to ask questions that you are genuinely interested about. They can provide you with an abundance of new information and they can even play as a key supportive role in your journey. There are many different mentors within this club that are more than willing to help, so DON'T be afraid to reach out to anyone and ask for help!

MENTEE

As a mentee, be a sponge and absorb as much information as you can. You'll be able to meet many students or professionals who have been in your position before, and the information they can give can be very valuable. Don't hesitate to initiate conversation with anyone because you never know if this person will take you under his/her wing and be your mentor. As soon as you find the right mentor, make sure you build a strong relationship with him/her. From emails to coffee chats, there are many several ways you can create a strong relationship with your mentor. Be proactive and don't hesitate to ask questions about things you are unsure about. Although it's important to have constant communication with your mentor, be mindful of how often you reach out because they may have a busy schedule that must be prioritized before anything else. Finally, don't limit yourself to one mentor. Seek out other mentors as they may have different viewpoints and can bring a variety of new important information.

HOW TO UTILIZE IT PROPERLY

If you are a mentor or a mentee, there are several key points that you must take into account. Below are some important points on how to cultivate a good mentor/mentee relationship:

- **Find the right mentor/mentee**
 - When looking for a mentor/mentee, make sure to create relationships with those you feel a deep connection with and someone you feel comfortable with. Find someone whose goals are aligned with yours or are pursuing the same career path.
- **Communication**
 - Frequent communication is a must when creating a strong relationship with your mentor/mentee. Different forms of communication can include emails, texts/calls, coffee chats, etc.
- **Ask questions/advice**
 - Be ready to ask questions you are genuinely curious/interested about. Make sure to ask many questions that are relevant and appropriate. However, be also mindful/respectful of your mentor/mentee's time.
- **Be open to feedback**
 - Part of being in a mentor/mentee relationship is being honest with each other. Make sure that you are open to and can handle constructive criticism.
- **Follow through**
 - When asking questions or seeking advice, make sure to absorb and understand the information given to you. After receiving this information, it's important to apply them and follow through.



ACCOUNTING ASSOCIATION
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DIRECTORS OF STUDENT DEVELOPMENT

Student Development is responsible for contacting firms, catering, and other logistics related to the Networking Workshop and Mock Interviews.



ALEXANDRA GUADIANA

The Networking Workshop helps the students develop their elevator pitch, resumes, and interpersonal skills by speaking to professionals and campus ambassadors who then provide feedback to better prepare them for networking events such as Meet the Firms. At Mock Interviews, Students have the opportunity to improve and develop their interviewing skills by speaking to professionals and recruiters who then provide tips and suggestions on how to improve. The primary purpose of Student Development is to provide students with the opportunity to develop their interpersonal skills and grow their network.



HENRY PALACIOS



BRAD UDARBE

DIRECTORS OF STUDENT ACTIVITIES



MAURICIO LOPEZ

Student Activities directors host and plan fun events for members to socialize and relax after a stressful time (i.e. MTF, midterms, finals, or recruiting process). They also make sure everything is perfect and everyone is having a good time while the events are taking place. Their main duties are to brainstorm events, execute them, and make sure everyone is having fun!



DUNG LUU



SEAN SUNG

TIME MANAGEMENT

BRIANNA ALONZO
EXECUTIVE COORDINATOR



Let's face it. Juggling classes, recruiting, working, or attending social events can be stressful. This semester you may be dealing with recruiting, VITA, a directorship position, or possibly all of the above. At times, managing all of these things can become a challenge. The question is, how would one manage to balance all of these things?

I am in my third year of college and have found a couple of tricks to be in control of my time management when dealing with tons of work. Here are some tips that have helped me stay organized through a busy semester:

HAVE AN AGENDA

I cannot stress how important it is to have a place to write down your daily, weekly, and monthly deadlines. Writing out my schedule and writing down what I need to get done in one place that I can refer to helps a ton! Staying organized with your duties and listing daily goals can significantly help you stay on track!

LIST REALISTIC GOALS

I used to do this a lot, listing so many things to accomplish and getting upset with myself that I am not hitting everything on my list. I learned that it is very important to have talks with yourself (yes, it is okay to talk to yourself) and have self-check-ins of what you can handle and setting realistic goals. Knowing yourself and what you can handle helps when setting your daily, weekly, and monthly goals.

PRIORITIZE

Falling back on the agenda and keeping organized, make sure to know what to prioritize. Whether it be deadlines in school/work, recruiting events, and just life tasks, in general, do NOT procrastinate. I know, a college student's worst trait, procrastination. Get out of the habit of saying "I'll do it tomorrow" or "I have time before class" because it will all build up and come back to haunt you. Try doing at least 20 to 30 minutes a day of an assignment and watch, in no time the assignment will be done!

It is important to know yourself and be truthful about the type of student you are and what you can handle. Being organized and planning tasks in advance will help you achieve your goals and get tasks accomplished. Also, note that with a busy schedule it is important to know your internal clock. Find what works best for you when it comes to getting tasks done and stick with it! Going into a new semester can be hectic but staying on top of it and checking-in with yourself can help a lot! Good luck this semester and I hope you do great!



ACCOUNTING ASSOCIATION
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DIRECTORS OF MARKETING

The Marketing Directors are responsible for updating all of Accounting Association's social media accounts including LinkedIn, Facebook, Snapchat, and Instagram with all our upcoming professional, social, and charitable events.



MARK REGALA

The Marketing Directors attend every professional, social, and charitable event. During each week, the Directors highlight a different directorship so that they have the opportunity to introduce themselves on social media as well as promote their own upcoming events. At the end of each week, the Directors create a Weekly Highlight Video to document all AA events that happened during that week and to remember the hard work our directors do to make these events possible.



MEGI GAZI



CAROLINE BAUTISTA

DIRECTORS OF MEDIA

Media is a new directorship that started in Fall 2019. The Media Directors are responsible for creating a Meet AA video which is shown during Meet AA, our first event of the semester, that introduces the new Executive Board and Directors.



EZRA ABENOJA

The Media Directors also attend every AA professional, social, and charitable event. Additionally, the Directors are also responsible for creating Special Event Highlight videos which document AA's highly anticipated events during the semester, creating Director Appreciation videos which focus on all the work each directorship does, recording podcasts and inviting professionals to discuss helpful topics about how to navigate the CSUN accounting program, and editing the End of the Semester video which compiles all the memories made during AA events.



PATRICIA FLORES



NICOLE FREGOZO

CAMPUS INVOLVEMENT

ALIZA ORJALO
EXECUTIVE OPERATIONS



Whether you are starting your college experience as a **first-year student** or as a **transfer student**, adjusting to a new environment can be difficult. Between trying to survive through classes, working, and handling other responsibilities, making the time to get involved on campus can improve your college experience and the opportunities you may encounter. Being involved on campus is one of the most important things you can do as a college student since being involved on campus can open doors to several opportunities such as meeting different people, building relationships and your network, increasing confidence, and providing a well-rounded college experience.

Most CSUN students commute to school, full-time students, or at least part-time employees which makes it difficult for students to find the time to become involved in clubs or organizations. Although it will be difficult to remain active in clubs and organizations during your college career, campus involvement helps prepare students in becoming more comfortable with communication, collaboration, time management, and interpersonal skills as they begin their career.

Getting involved on campus does not only pertain to clubs and organizations that are relevant to your major, but it also includes clubs and organizations that help explore your interests, hobbies, culture, religion, politics, sports, and community service. Campus involvement can help students grow academically, professionally, personally, and socially.

My campus involvement experiences include: being involved in a GE Honors Club, UNICEF, New Student Orientation as an Orientation Leader and Matador Mentor, a NASA program, Accounting Association (from a member to an executive), and VITA (from a preparer to now Lead Supervisor). These involvements have helped me gain an understanding of something larger than myself. All the different organizations and programs I became involved in as a CSUN student has made me capable of things that I otherwise would not have the capacity to achieve if I was not involved. My campus involvement has made me less anxious in social and group settings, has made me better at communication, has made me capable of leading team meetings, has helped me gain confidence, and has introduced me to the most amazing people I have ever met.

Everyone's college experience will be different since we all have different commitments, responsibilities, and backgrounds, but being involved on campus can help us find people with whom we can share experiences with. Campus involvement is also one of the only ways where students can experiment with what they want to pursue professionally. Being involved in various clubs and organizations make students emerge as leaders with discipline, confidence, and a strong network.

As a student, take advantage of the different clubs and organizations on campus. You'll never know who you'll meet or what opportunities are waiting for you when you get involved.



ACCOUNTING ASSOCIATION
CSUN

DIRECTORS OF OUTREACH

The outreach directorship was started so we can go to various community colleges, talk to potential transfer students, and inform them about AA, the accounting program, and CSUN! We realized that a lot of transfer students are overwhelmed with so much information when they transfer, so our goal is to build those connections early on and introduce to them to AA!



JOSE OLIVA



PELUMI AKIWOWO



ISAAC SHAFI

DIRECTORS OF CHARITABLE EVENTS

Charitable Events is in charge of fundraisers for our club, as well as hosting events for our members to give back to the community! This is a great opportunity to show your support to the club as well as to do volunteer work for various causes! We hope to see you at one of our events.



MICHAEL YE



JEAN TUSUBIRA

TRANSFER STUDENT GUIDE



THIA COLEGIO

EXECUTIVE OF STUDENT RELATIONS

Coming to CSUN's accounting program as a transfer student might be one of the most overwhelming experiences of your life. Majority of us transfers seek to finish our degree and graduate with a job, and thankfully, we have amazing resources here on campus that will help us achieve our goal!

EY CENTER

- Provides support for students in terms of career planning and exploration
- Reviews your resume and cover letter
- Answers questions about opportunities in Accounting and Information Systems (IS)
- Provides helpful information about recruiting and networking

You might already be getting emails from Stuart Fried, the director of the EY Center, so I recommend you check in with him and ask all the questions you have! Attending the resume and cover letter workshops will help you gain a better idea of how recruiting works at CSUN. Make sure you read his emails because there is always useful information in there.

RESUME

Resumes are the gateway to getting an interview. Resume writing is very tricky and delicate, and thankfully the EY Center has provided us a template to follow when writing our resume. It can be found on the EY Center website.

- Lists educational background, work experiences, volunteer experiences, skills, and hobbies.
- Lists graduation date, which is something you have to figure out to determine what you can apply for (summer leadership programs, internships, full-time position) and when.

If you are having trouble on how to write your resume, pay the EY center a visit and they can help you with it. Make sure you proofread for errors!

COVER LETTER

This is where you tell your story for the recruiters to get to know you more. One of the things you can tell them about is a significant life experience that shaped who you are. You can talk about being a first-generation college student, or being the breadwinner of your family, or switching to a new major, or coming back to college after several years. It can be anything you want it to be, as long as it tells your story.

In addition, you must also discuss why you are interested in the position you are applying for, why you are interested in that company/firm, and why you are a good fit. You must sell yourself and leave an impression in your cover letter. Talk about why you are qualified for the requirements they are asking for. With a good impression, you'll get an interview.

TESTIMONIES

What made you join AA?



*After transferring, one of my goals was to be more involved in school and attending AA meetings helped me learn more about accounting and seeing what options are available to me. **Jean (Director of Charitable Events)***

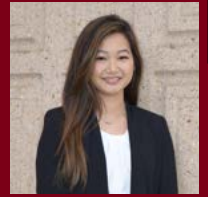
*I wanted to make new friends, build networking skills and make connections in order to get out of my comfort zone. **Katrin (Director of Committee)***



What do you expect from AA?

Some of the things that I expect from AA are opportunities and events to connect with professionals, and the chance to meet new people.

Jennifer (Director of Mentorship)



*I'm expecting to learn more about how to communicate with my fellow co-directors effectively. **Mark (Director of Marketing)***

What would you have done differently with the knowledge you have now?



*As an incoming transfer student, I would have joined and actively participated in a club right away instead of waiting a few semesters. It's a big transition to go from a community college to a university making it easy to feel lost and in need of guidance and support. **Nicole (Director of Media)***

*If I had the knowledge I have now, I would spend more time meeting new people to make deeper connections. Because every connection is important and can teach you something along the way. **Gohar (Director of Evening Events)***



How has AA helped you throughout your time at CSUN?



*AA has helped me meet like minded people with the same career goals as myself. This club has benefited me greatly in recruiting and in building long lasting relationships. **Alexandra (Director of Student Development)***

*When I did not know anyone in the program, AA welcomed me with open arms. Throughout my journey with the organization, I've met the best friends and the greatest mentors, who have helped me grow and gain the valuable soft skills and confidence to help me land an internship. The club's interactive culture also helped me gain the confidence to become more comfortable forming connections with professionals and other students. **Katrina (Director of Mentorship)***





CALENDAR

ACCOUNTING



ASSOCIATION

FEBRUARY 2020

Sun

Mon

Tue

Wed

Thu

Fri

Sat

						1
2	3 RSM MEETING BB4117 12-1PM GOVERNMENT PANEL	4	5 CBIZ MEETING BB4117 12-1PM	6	7	8
9	10 PWC MEETING BB4117 12-1PM BIG FOUR PANEL	11 NETWORKING WORKSHOP SIGN UPS	12	13  PET ADOPTION FUND VOLUNTEER	14	15 NETWORKING WORKSHOP 
16	17 ARMANINO MEETING BB4117 12-1PM MID-TIER PANEL	18 MEET THE FIRMS ODYSSEY 6-9PM	19 SINGERLEWAK MEETING BB4117 12-1PM PANDA EXPRESS FUNDRAISER	20	21	22
23  KARAOKE NIGHT BB4117	24 GREEN HANSON JANKS MEETING BB4117 12-1PM	25 MOCK INTERVIEW WORKSHOP SIGN UPS	26	27	28	29  MOCK INTERVIEW WORKSHOP



WHAT SETS US APART:

Approachable staff
 and partners

Family-style environment

Smart casual dress code

Teamwork-based culture

Individual growth plans and
 customized Learning Ladder

Firm Summit:

- Full firm participation in creating strategic objectives for the year
- A chance to have open communication with everyone

Los Angeles

Business Journal's
 Best Places to Work Award
 2009, 2010, 2012, 2013, 2016,
 2017 and 2018

DURING THE FIRST YEAR, YOU'LL LEARN:

- Bookkeeping and general ledger analysis
- Year-end accounting
- Audit fieldwork
- Preparation of tax return extensions and estimates
- Preparation of 1099, payroll tax and sales tax forms
- Preparation of business license and property tax returns
- Trust accounting and tax work
- Private foundation accounting
- Participation in continuing professional education programs

THE BENEFITS OF WORKING WITH US:

- Flex time policy
- Personal time off (PTO) of 128 hours (16 days) per year
- 8 paid holidays
- 401k with employer matching
- Medical, life & LT disability insurance
- Dental/eye care reimbursement plan
- FSA Plan for medical and child care expenses
- 4 paid CPA exam days
- Minimum of 40 hours of continuing education courses per year
- Meal reimbursement plan
- Fun firm events throughout the year
- Committee involvement
- Buddy program for new hires





gish SEIDEN Presents:

gish UNIVERSITY

SUMMER LEADERSHIP PROGRAM

A chance for students to gain exposure to our firm and the accounting profession. Over the course of a day and a half, students will experience the gish culture and our values, learn from professionals of all levels, and explore future career opportunities with us.



MAY 28 - MAY 29, 2020



gish SEIDEN_{LLP}
Certified Public Accountants & Advisors

PARTICIPANT REQUIREMENTS

- Keen interest in public accounting
- Sophomore or junior standing as of summer of 2020
- Accounting or Information Systems majors only
- Have a major and cumulative GPA of 3.0 or higher

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&
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Los Angeles, CA 90017

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Number of Partners – 35+

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- 03 Contribute and perform work that is meaningful to you and valued by MGO. Your contributions play a significant role in MGO's initiatives. Your work matters!
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CONTACT:

ALA ABLOZHEY..... AABLOZHEY@PENSIONASSURANCE.COM
SCOTT MILLER SMILLER@PENSIONASSURANCE.COM

UPCOMING 2020 EVENTS:

NETWORKING WORKSHOP FEBRUARY 15
MEET THE FIRMS FEBRUARY 18
BAP CANDIDATE INTEGRATION DAY..... FEBRUARY 23
MOCK INTERVIEWS FEBRUARY 29
AA TECHNICAL MEETING..... MARCH 23



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Firm contact:

Sarah Kim, Talent Engagement Manager
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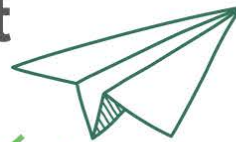
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